



## Vision

The world leader in veterinary assessments.

## Mission

Provide world-class examinations and other assessment tools to protect the public, and animal health and welfare.

Provide leadership and facilitate collaboration throughout veterinary medicine.



## Strategic Priorities

- Develop an improved suite of NAVLE assessments in order to measure multiple competencies
- Continue to explore and develop additional assessments in veterinary medicine
- Continue to develop relationships purposefully and diligently with jurisdictions, organizational stakeholders, students, and competitors
- Execute one or more substantive international programs designed to increase ICVA's global footprint, e.g. assessment workshops, progress assessments
- Improve ICVA's understanding of how diversity, inclusion, equity, and privilege impact ICVA's work, governance, and products

## Values

<b>Transparency</b>	organizationally and in testing procedures, materials and content
<b>Confidentiality</b>	when collecting and reporting personal information, credit data, and test scores
<b>Reliability</b>	in relevant test design, implementation, and scoring
<b>Service</b>	to candidates, licensing boards, and society at large
<b>Respect, Civility &amp; Collegiality</b>	towards staff, stakeholders, board members, and across veterinary medicine
<b>Integrity</b>	in all actions and business relationships
<b>Fiscal Responsibility</b>	to ensure continuous improvements in our testing products and customer service, as well as a viable future for our organization
<b>Diversity and Inclusion</b>	treat everyone with fairness, respect and dignity, and purposefully act to attract and retain staff and Board members with a broad range of ideas, viewpoints, perspectives, expertise and experiences reflecting the diversity of the populations we serve. We respect and value these differences and encourage opportunities to learn from and be enriched by them as they challenge us to grow and think differently.

