



Vision

The world leader in veterinary assessments.

Mission

Provide world-class examinations and other assessment tools to protect the public, and animal health and welfare.

Provide leadership and facilitate collaboration throughout veterinary medicine.



Strategic Priorities

- Develop an improved suite of NAVLE assessments in order to measure multiple competencies

- Continue to develop relationships purposefully and diligently with jurisdictions, organizational stakeholders, students, and competitors

- Improve ICVA's understanding of how diversity, inclusion, and equity impact ICVA's work, governance, and products

- Continue to explore and develop additional assessments in veterinary medicine

- Execute one or more substantive international programs designed to increase ICVA's global footprint, e.g. assessment workshops, progress assessments

Values

Transparency	organizationally and in testing procedures, materials, and content
Confidentiality	when collecting and reporting personal information, credit data, and test scores
Reliability	in relevant test design, implementation, and scoring
Service	to candidates, licensing boards, and society at large
Respect, Civility & Collegiality	towards staff, stakeholders, board members, and across veterinary medicine
Integrity	in all actions and business relationships
Fiscal Responsibility	to ensure continuous improvements in our testing products and customer service, as well as a viable future for our organization
Diversity and Inclusion	treat everyone with fairness, respect and dignity, and purposefully act to attract and retain staff and Board members with a broad range of ideas, viewpoints, perspectives, expertise and experiences reflecting the diversity of the populations we serve. We respect and value these differences and encourage opportunities to learn from and be enriched by them as they challenge us to grow and think differently.

