# National Board Report

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### **Vision**

"Vision without action is merely a dream. Action without vision just passes the time. Vision with action can change the world." - Joel Barker

Successful organizations have a clear and compelling vision. The NBVME's vision is to become the world leader in veterinary assessments.

While the NBVME's vision is ambitious, it is combined with the mission to establish a definitive, guiding force for the organization.

Over the past two years, the NBVME initiated several projects, including the current governance review and branding project. The NBVME also established a formal collaboration with the National Board of Medical Examiners to continually enhance the NAVLE®. These actions position the organization to realize our vision.

This unified vision combined with strong commitment to our mission lays a foundation for the NBVME to achieve extraordinary results.

Heather Case, DVM, MPH, DACVPM, CAE

Executive Director

# June NBVME Board of Directors Meeting Report

The Board of Directors held its summer meeting in Portland, OR on June 24-25, 2016. During its Executive Session, the Board received preliminary recommendations from the Governance Working Group facilitated by Harrison Coerver. In its Open Session, the Board received reports on the NAVLE®, the current Practice Analysis, the Collaboration for Veterinary Assessments Governance

Committee, the Veterinary Educational Assessment, the AAVMC-AVMA-MSU Fix the Debt Summit, The Veterinary Educator Collaborative Symposium, and The Life of an Item presentation. The Board also received reports from the National Board of Medical Examiners, the Finance Committee and the Executive Director. Staff from 88 Brand Partners presented recommendations for the Board to consider regarding the NBVME's branding project. The Board also elected its new leadership for 2016-2017.

Photo: Dr. Karen Lehe, incoming Chair, presented Dr. Jack Wilson with a plaque for his year of service as the 2015-2016 Chair of the NBVME Board of Directors.



# **New NBVME Leadership**

Dr. Karen Lehe will serve as the 2016-2017 NBVME Chair. She is designated by the American Association of Swine Veterinarians and is beginning her second three-year term on the Board. In addition to her time on the Board, Dr. Lehe has served on the Examination Development Advisory Board, Collaboration for Veterinary Assessments Governance Committee, and as a NAVLE® Item Writer. She is also a member of the NBVME's Governance Working Group. Other officers for the Board include Drs. Jon Betts, Chair-Elect (AAVSB); Patty Provost, Secretary-Treasurer (AAEP); and Jack Wilson, Past-Chair (CNEB).



Dr. Karen Lehe 2016-2017 Chair NBVME Vision (2015-2018)
The world leader in veterinary assessments.

NBVME Mission (2015-2018)
Provide world-class examinations and other assessment tools to protect the public, and animal health and welfare.

Provide leadership and facilitate collaboration throughout veterinary medicine.

### **Practice Analysis**

The Practice Analysis Survey was administered to Canadian veterinarians in March and to US veterinarians throughout April and May 2016.

The survey was designed to capture data on four main areas: Demographics; Species and Diagnoses; Clinical and Professional Competencies; and Knowledge, Skills, and Abilities in Foundational Sciences. The survey received a strong overall response rate of 35 percent. Two additional activities were completed during July and August. These supplemental activities included a criticality and card sorting activity and a topic weighting survey.

The information and data collected from the current practice analysis will be used to update the NAVLE® blueprint. The NBVME will keep its stakeholders informed throughout the process. The NBVME would like to thank everyone involved with the survey for the excellent response rate and information collected. Your time and expertise are greatly valued and appreciated.

### **Governance Working Group**

The Governance Working Group held several conference calls and met in-person in March, April and most recently on August 17 in Chicago, IL. During the March and April meetings, the Working Group identified areas of opportunity within the governance structure and considered several scenarios to better align the NBVME governance with its strategic plan. The Working Group presented its preliminary recommendations to the Board of Directors in June. The Board approved the recommendations in concept and charged the Working Group with developing draft bylaws changes, a transition plan, and a communication plan around the proposed concept.

Members of the Working Group, Board of Directors, and the NBVME's Executive Director will be in contact with stakeholders throughout the fall to begin dialogue and gain additional perspectives on the proposed changes. A press release containing additional information will be issued on September 1. The Board will consider amendments to the bylaws during its January 2017 meeting in San Antonio. Please contact the NBVME for more information.

### **88 Brand Partners**

During the June Board meeting, 88 Brand Partners presented its findings and recommendations. Additionally, 88 Brands staff conducted a creative swipe exercise with the Board to begin creating a new image for the NBVME. Additional research was conducted through focus groups at the AVMA Convention in San Antonio. The Board expects to receive a final recommendation from 88 Brand Partners this fall on a new logo, imagery, and a potential name change for the organization.

### **AVMA-AAVMC-MSU Fix the Debt Summit**

The Board of Directors received a report on the American Veterinary Medical Association-Association of American Veterinary Medical Colleges-Michigan State University Fix the Debt Summit that took place in April 2016 from Drs. Russak, Chaddock, and Case. They presented several action items that were a result of the meeting to address student debt issues. Dr. Case has been working with staff from the American Association of Veterinary State Boards and the AVMA to compile resources and create a video on opportunities for veterinarians outside of clinical practice from existing material created by the AVMA Future Leaders Program. Dr. Case also serves on the career awareness working group, one of several working groups formed during the summit.

# Collboration for Veterinary Assessments Governance Committee

The Board of Directors elected Drs. Mike Chaddock, Gary Gackstetter, and Meg Glattly to serve as the NBVME representatives on the Collaboration for Veterinary Assessments Governance Committee. As Chair-Elect of the Board, Dr. Jon Betts will serve as the alternate member for one year. The next CVAGC meeting will be held on December 9 in Philadelphia, PA.

### The Life of an Item

The Life of an Item was presented at Colorado State University in June 2016 and is slated for several more schools this fall, including the University of Pennsylvania, University of Missouri, Western College of Veterinary Medicine, University College Dublin, University of Edinburgh, University of Glasgow, and the Royal Veterinary College.

## **Veterinary Educator Collaborative Symposium**

Drs. Jack Wilson and Heather Case attended the AAVMC Veterinary Educator Collaborative Summit held June 19-22 at the University of Calgary in Alberta, CA. The symposium included workshops on admissions, competency-based education and assessment, and clinical and basic science education. There were additional sessions covering advancements in teaching methods and engagement. Symposium participants engaged with peers to learn and share best practices regarding important and emerging topics in veterinary medical education. The NBVME booth was also exhibited promoting the Veterinary Educational Assessment, NAVLE® Self Assessments, and the Life of an Item presentation.



Dr. Jack Wilson with the NBVME Display at the Veterinary Educator Collaborative Symposium at the University of Calgary.

#### AVMA Convention

Dr. Karen Lehe, NBVME Chair, and Dr. Heather Case attended the AVMA Convention August 3-9, 2016. Drs. Lehe and Case had the opportunity to attend the annual meeting of the House of Delegates

and several presentations and sessions. It was a great opportunity to network with veterinarians and other professional organizations. Dr. Lehe also had the opportunity to sign the AVMA Wellness Pledge.



### **Wisconsin Rules and Laws Examination**

The Wisconsin Veterinary Examination Board (VEB) requested the NBVME to handle the administration of their web-based Wisconsin Rules and Laws Examination for veterinary licensure. The Wisconsin VEB provides the NBVME with a list of eligible candidates, and the NBVME then coordinates payment, test administration, and score reporting to both the licensing board and to the examinee. Test administrations will begin in early October. For more information on test administration services, please contact the NBVME office.

### **Upcoming Events**

**September 9-11:** Cornell Veterinary Public Health Symposium; Ithaca, NY

**September 20:** Life of an Item at Western College of Veterinary Medicine; Saskatoon, SK

September 22-24: AAVSB Annual Conference;

Scottsdale, AZ

**October 5:** New Jersey Board of Veterinary Medical Examiners Meeting; Newark, NJ

October 6: Life of an Item at the University of Pennsylvania; Philadelphia, PA

October 17: Life of an Item at the University of Missouri; Columbia, MO

**October 17-21:** Life of an Item presentations at University College Dublin, University of Edinburgh, University of Glasgow, and the Royal Veterinary College in London

October 25-25: AVMA Economics Summit; Schaumburg, IL

**November 9-10:** NAVLE® Item Review; Philadelphia, PA

**December 9:** Collaboration for Veterinary Assessments Governance Committee Meeting; Philadelphia, PA

### **NBVME**

### **North American Veterinary Licensing Exam® (NAVLE®)**

The NBVME office received and processed a total of 4,563 approved candidate eligibility files for the November 14 - December 10, 2016 NAVLE® testing window. Candidates will be able to access their scheduling and admissions e-permits online by September 25, allowing them to make their testing appointments with Prometric.

A total of 5,521 candidates took the NAVLE® during the 2015-2016 testing cycle, an increase of 106 from last year. The total included 4,091 criterion candidates (senior students at AVMA-accredited schools taking the examination for the first time), 825 non-criterion candidates (graduate veterinarians, repeating candidates from AVMA-accredited schools, and candidates testing with accommodations) and 605 students and graduates from non-accredited schools. The 95% overall passing rate for the criterion group, including those who passed on their first attempt in November-December and those who failed in the fall but passed after repeating the examination in April, was one percentage point lower than last year. The mean score for the November-December criterion candidates was higher in 2015 (512) than it was in the previous year (510).

NAVLE® Self-Assessments, consisting of 200 items formatted like the actual examination, are available for purchase on the NBVME's website. The score report from the Self-Assessment includes a NAVLE® score prediction range based on how well the candidate performed. There are four English forms and three French forms available. Five AVMA-accredited schools now purchase vouchers allowing their senior students to complete a Self-Assessment.

### **Veterinary Educational Assessment**

The Veterinary Educational Assessment (VEA) is a 200-item basic science examination used as a standardized assessment of basic science knowledge for students in veterinary school. The August 29 - September 9, 2016 testing window will include administrations to 113 students at the University of Missouri, 67 students at Tuskegee University, 91 students at Midwestern University, and 92 students at St. George's University. The VEA will also be available for administration during two additional testing windows in the 2016-2017 cycle; January 9-20, 2017 and May 3-17, 2017. Veterinary schools interested in using the VEA should contact the NBVME. The Bulletin of Information for Candidates is available on the NBVME website.

### **Species-Specific Examinations**

The NBVME offers species-specific examinations in companion animal and equine medicine to licensing boards for use in disciplinary cases and for other licensure purposes (e.g. licensure by endorsement or when there has been an extended time period between the veterinarian's passage of a national licensing examination and their current application for licensure). There are two 100-item forms for each examination, currently given as paper-and-pencil tests. Licensing boards interested in reviewing or administering the species-specific examinations should contact the NBVME office.

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